



Holocracia (Gestión del conocimiento) (Spanish Edition)

Brian Robertson

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Holocracia es un sistema que redistribuye la autoridad y el poder de decisión a través de una organización, donde no se define por títulos o jerarquías, sino por roles. Sin embargo la holocracia no tiene nada que ver con la anarquía, simplemente aprovecha la energía de las personas para darles más posibilidades de acción y crear nuevas estructuras.

Es un sistema que ayuda a crear empresas y organizaciones que son ágiles y rápidas y que triunfan, puesto que persiguen un propósito común y no porque siguen un plan de negocios artificial. Algunos de los emprendedores y empresarios famosos que apoyan este sistema son Tony Hsieh, CEO de Zappos.com, Evan Williams (fundador de Blogger, Twitter, y Medium) y David Allen, autor de Organízate con eficacia que además escribe el prólogo del libro.

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